

## APPENDIX III

### ARC EMPLOYEE AND CONTRACTOR TITLES<sup>1</sup>

#### **Employee**

Accountant  
Accounting Assistant  
Accounting Manager  
Accounts Payable Specialist  
Administrative Assistant  
Administrative Coordinator  
Child Care Assistant Director  
Child Care Counselor and Lead  
Child Care Counselor (Jr.)  
Child Care Program Aide  
Child Care Site Director  
Child Care Program Director  
Executive Director  
Field Supervisor  
Human Resources Manager  
Human Resources Specialist  
IT Support Coordinator  
Payroll Specialist  
Preschool Assistant  
Preschool Director  
Preschool Teacher  
Preschool Program Aide  
Program Coordinator  
Publications Coordinator  
RecTech Site Lead  
TechNet Site Leader  
RecTech/TechNet Program Aide  
Technology Program Coordinator  
Teen Camp Counselor  
Teen Camp Director  
Teen Camp Program Aide

#### **Independent Contractor**

Instructor (includes coach)  
Sports Official

#### **Current employees grandfathered with benefits**

Marilyn Johnston (instructor)

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<sup>1</sup> Additional titles may be added upon mutual agreement of parties.