

ARC BOARD MEETING MINUTES

October 7th 2015

The ARC Board meeting was called to order by Board President Tamara Driscoll at 6:30pm. Board members present were Douglas Dunham, Tamara Driscoll (President), Frana Milan, Candace Bailey, Trang Hoang, Jonathan Hartung, Chris Copacino, Terry Holme, Charlie Zaragoza. Antoinette Angulo, Dave Towne, Julie Morse were excused, and Vic Roberson, and William Lowe were absent.

ARC Staff present were Bill Keller, Christina Arcidy, and Naho Shioya. Seattle Parks and Recreation was represented by Kelly Guy.

We also had guests from Arts Corps – Tina Lapadula and Daemond Arrindell to facilitate RSJ workshop, “Interrupting oppression”

Consent Agenda (6:34):

It was determined that a quorum of Board Members were present at this time. The Board was asked to look over the agenda and minutes from the last meeting for any changes or edits that are needed. The motion to approve tonight’s Board meeting agenda was offered by Terry Holme and seconded by Charlie Zaragoza. Trang motioned to approve the minutes and Jonathan seconded. The minutes was approved.

President’s Meeting Debrief:

Tamara asked for a volunteer to start –

- Jonathan Hartung: We finished early. Christopher Williams’s presentation was received well, and Bill Keller’s presentation was great. There were no questions at the end.
- Terry Holme: Closer to the podium, less people came. It was very professional, great presentation, and great leadership
- Doug Dunham: It’s always better when we have good news.
- Chris Copacino: Sorry to miss the meeting – was at his daughter’s curriculum night.
- Bill Keller: with the GEO tiers still in place, it is hard for coordinators to work on the budget and forecast. Tables were engaged and it was hard to get started.
- Trang Hoang: Sat with Rav-Eck and IDCCC folks – it was great to see their exchange and interaction with each other. Christopher Williams’s presence was good.
- Terry Holme: It was hard to elicit general feedbacks about ARC from the field when they are focused on and concerned about the budget, but we got people talking.
- Trang Hoang: it was definitely a good change.
- Candace Bailey: most of her council (Garfield) came and wanted to sit at her table – they all felt engaged and welcomed
- Bill Keller: There’s a lot to digest. Sometimes new people are hesitant, but it was nice to new faces.
- Tamara Driscoll: Thank you Charlie, Jonathan, Bill & Christina.

Board Development Committee Update (6:43pm):

- Michael Neguse Update: Trang Hoang – Michael has a full load of work already, and will be too busy to join on the board at this time.
Bill Keller: It will be good to work with him and get him to come to us as an advisor.
- New Board Candidate: Bill Keller and Christina Arcidy met with Bernardo Ruiz from Seattle Public Schools – met over lunch and talked about our connection. He is interested in being on the board. He is also a busy person. We will invite him to the Dec. 2nd Board meeting.

Q: Doug Dunham - Is the bus/transportation system better this school year?

A: Bill Keller - We have a bus from Schmitz Park to Delridge Community Center is now in operation thanks to a parent who talked to the SPS about the need. But the organized route or lack thereof is still an issue.

Q: Chris Copacino - How many open seats do we have on the board?

A: Bill Keller - Michael Neguse would have taken Doug Dunham's seat – we need someone for Doug's seat. And in March, Charlie, William and Julie will leave and we have 3 seats to fill. (Plus seat for Sprout Hochberg to fill.)

Minimum Wage Adjustment (6:49pm):

Tamara Driscoll thanked everyone for responding and voting quickly regarding the minimum wage increase – we have 7 electronic votes, and we now have to ratify and record this decision.

- Original Request: To move the minimum wage increase date to October 10th 2015, instead of January 1st 2016 to stay competitive in the recruitment field. And to move the common date review to March (and the review result will affect staff's October 2016 increase).
- Additional Amendment Requested: Originally, it was requested to increase the minimum wage to \$12.25 on Oct. 19th 2015, but to stay competitive, Bill Keller asked to increase the minimum wage to \$12.50. We have the capacity to increase it to \$12.50, but not more.

Q: Trang Hoang - Are there any comparison?

A: Bill Keller - Boys and Girls Club is at \$13~15, LASER is at \$14, Kids Co is at \$14~15, and Community Day School Association (CDSA) is at \$12~15 DOE. Some of them even benefit their part-time employees, but we cannot.
And we still serve about 1300 SAC participants, and about 700 preschool participants – we still do a lot for the community.

- **VOTING:**

Tamara asked for motion to approve this amendment-
Jonathan Hartung moved to approve the presentation on the original email with the amendment to modify the minimum wage amount to \$12.50 from \$12.25 as presented by Bill Keller. Trang Hoang seconded the motion. The motion was approved unanimously.

ED Report:

- September revenue for Budgeted Units is up 9.4% over last year this time.

Request from Terry Holme – To reduce the amount of Acronyms on the Executive Summary

Q: Frana Milan – Was the # related to the strike camps?

A: Bill Keller – We are still in the process of finalizing that #, and that is not reflected on the September report, as we are still re-funding the customers.

END of Public Meeting Portion

(Tamara mentioned that the meeting ends at 8:30pm, and if the workshop goes past that time, folks who need to excuse themselves are encouraged to do so.)

RSJI Training: Undoing Oppression (7:00pm):

Tina Lapadula and Daemond Arrindell from ARTs Corps lead the Race and Social Justice Training, “Undoing Oppression in the classroom” workshop.

Daemond Arrindell – Poet/Spoken Word Artist/Teaching Artist. Facilitating workshops to help people find their voices.

Tina Lapadula – Co-Founder of Arts Corps, organization providing equitable arts education, and working to fix the gap by examining how we can build communities together, and working to be an anti-racist organization.

Goals of the workshop:

- Understand our power to create equitable learning environments
- Utilize a shared language

Workshop ended and the meeting adjourned at 8:30pm