

Associated Recreation Council



Associated Recreation Council (ARC) has been the 501 (c)(3) nonprofit partner of Seattle Parks and Recreation for over 45 years. Our mission is to inspire engagement and participation in equitable, dynamic, culturally relevant, and responsive recreation and lifelong learning programs. It's our vision to bring together all people to build a healthy community.

ARC strives to become an anti-racist organization that dismantles oppressive policies and processes and co-creates liberating systems that are equitable and culturally relevant. We are working to create and foster a welcoming and inclusive environment where our diverse, and dedicated caring staff, board, and advisory council members commit to the personal and professional journey of becoming anti-racist.

ARC is seeking a new member of the Board to join the Executive Team as 2nd Vice President. The second vice president is responsible with leading and ensuring that race equity and social justice (RESJ) values and practices are integrated into Board and ARC operations, activities, and policies. This includes but is not limited to:

- Providing oversight and supporting the work of the RESJ Committee and Chair in the implementation of RESJ values, policies, practices, and projects.
- Collaborate with ARC Staff to ensure long-term and near-term plans are fully reflective of and inspired by an RESJ lens.
- Oversee the annual race equity and social justice audit in partnership with the Executive Director, including establishing parameters, creating a request for proposals with a budget, reviewing proposals, and selecting a consultant to perform an independent audit.

A background in racial equity and social justice is highly desired. Board commitment is for three years, with an option to serve a second 3-year term.

Some additional details about the Board of Director's opportunity:

BOARD OF DIRECTORS

The Board of Directors is a group of dedicated volunteers committed to advancing the mission and programs of ARC. The Board establishes overall policy and long-term strategy for ARC, oversees organizational management, and monitors ARC's fiscal stability. While day-to-day operations are led by ARC's Executive Director, appropriate involvement of the Board is both critical and expected.

QUALIFICATIONS

This is an extraordinary opportunity for an individual who is passionate about ARC's mission and commitment. Ideal candidates are driven to serve on a board that promotes the following values:

- Community Engagement and Participation
- Equitable Access
- Mutual Respect
- Community
- Accountability
- Commitment to Race and Social Justice

Thank you for considering this opportunity. If you're interested in applying, have questions, or would like additional information, please contact Sonia Doughty at sonia.doughty@seattle.gov or 206.465.2580.

To learn more about the Associated Recreation Council, visit our [website](#). A list of our current Board members can be found [here](#).