**ARC Board Public Meeting**  
8/21/2018, 12:00-2:00 pm, 8061 Densmore Ave N, 98103, Conference Room  

**ATTENDANCE:**  
**Board:** Jonathan Hartung (President), Vic Roberson (VP), Dennis Cook, Terry Holme, Michael Cuadra and David Towne, Mary Anderson.  
**Staff:** Bill Keller, Sonia Doughty.  
**Parks & Recreation:** Tim Pretare.  
**Visitors:** Judy Tangen, Jan Glick  

**EXCUSED ABSENCE:** Bernardo Ruiz, Frana Milan

**Minutes:**

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<th>WHEN</th>
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| 12:12p | Welcome & Introductions              | • Vic called the meeting to order at 12:12 pm  
Consent Agenda                             | • It was determined that a Quorum was present.  
• Determination of Quorum (5 of 9 members)  | • Vic called for a motion on the Consent Agenda. Dennis moved to approve the Consent Agenda.  
• Approval of Agenda                        |   Terry second. Vote-all in favor. None opposed.  
• Approval of Minutes                       | • Vic called for a motion to approve the July Board meeting minutes. Terry advised that Michael Davis attended meeting but was not listed as attending, and Mary Anderson arrived late to the meeting but was listed as not attending. |
|        | Review goals for today:              |                                                                        |
|        | • Equity Funding Vote.               |                                                                        |
|        | • Update on succession planning.     |                                                                        |
|        | • Update on summer                   |                                                                        |
| 12:20  | Public Comment                       | • Call for public comment.                                             |
|        |                                       | • Judy Tangen from Loyal Heights Advisory Council updated Board on oncoming new Advisory Council member, who is faculty at UW. POC, well-educated and well-spoken. Wife from African continent. Daughter attends community center programs. Monica Haugen was really the catalyst for this new Advisory Council member to join Loyal Heights. They all consider Monica a great asset to the community center. They are also hosting their inaugural “Tasty Tunes” event with 6 breweries, food trucks, and bands. Event is free except for beer garden. They are raising funds for scholarships. |
| 12:25  | Succession Planning                  | • Jan Glick led discussion                                             |
|        | (Jan Glick, Third Sector Consulting) | • Organizational assessment is currently in progress, and will be presented in a final report at September board meeting.  
|        |                                       | • Terry, Dave, Jonathan and Bill are members of the Succession Planning Committee  
|        |                                       | • Christopher Williams would like to review the final assessment report before the next ARC board meeting  
|        |                                       | • This succession planning process should be a collaborative process between ARC and SPR. Transparency is key; all board members unanimously agreed. |
• ARC should have a succession plan in place now so when the new SPR Superintendent is hired, a formal succession plan is approved and in place.
• Jan promoted his “Board Chairs Academy,” which begins in January 2019. This training will introduce ARC board members to other board member attendees from different nonprofits. Schedule is 6 sessions on Friday mornings from 8-noon. Two of the 6 sessions are covered under the current Third Sector contract.
• Jan asked that Board let him know about participating by October 2018.
• Bill advised that the cost for Board Chairs Academy could be added to the 2019 ARC budget.
• Jan asked for revised ARC org chart and salary levels.

12:50  Equity Task Force

• Bill asked that ARC board approve the Equity Task Force funds today.
• Jonathan made motion to approve recommendations after Board discussion. Dave second.
• Jonathan made motion to approve funding for the following programs:
  o Camp Long LEEF: Approved for $15,100
  o English for speakers of another language at Bitter Lake: Approved for $18,100
  o Bridge the Gap at Garfield: Not approved
  o Garden Squad at South Park: Approved for $11,800
  o Camp Long Great American Campout: Approved for $16,300
  o Rock the Park at Magnuson: Approved for $25,700
  o Van Asselt community center: Approved for $10,500 (Vic suggested 6K for basketball, 4K for piano)
• Motion approved by Jonathan Hartung, Dave Towne, Mary Anderson, Terry Holme, Vic Roberson, Mike Cuadra
• Motion opposed: Dennis Cook – wanted it stated that he does not approve taking funds from Van Asselt
• Did not vote: Frana Milan, Bernardo Ruiz

1:45  Director’s Report

• Financials – we are almost 2% over revenue at this year compared to last year at this time
• Wages and salary are just about 2% over where we were, budgeted for 3%, so good shape.
• 22,870 registrations through week 9 of summer.
• Ready to launch Advisory Council Training Sessions (ACTS) for Fall 2018, topics are finance, RSJI,
• 77 openings for fall, not unusual for this time of year with summer to fall transition
• Preschool and SAC start 9/5. Already have several preschool and SAC sites full with waiting lists. A few sites are still low but will fill up.
• Seattle School District expecting a teacher strike. Working with District and Mayor’s office on a plan. Should know in 10 days. This will have a real ripple effect. Biggest threat right now for ARC.
• Getting ready for transition to Active net, replacing Class registration system. Will affect budgeting for 2019. 3 cents of every registration dollar will go to active net. This is an expected 500K hit. Right now we pay 170K in credit card fees.
• Terry suggested that acronyms be spelled out in the update report.
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<td>1:52p</td>
<td>Review Assignments &amp; Adjourn</td>
<td>• Terry moved to adjourn, Mike second. All in favor, none opposed.</td>
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<td>• Meeting adjourned at 1:54p.</td>
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<td>Next ARC Board Meeting: Tuesday, September 18, 2018, 12-2pm 8061 Desnmore Ave N, Large Conference Room.</td>
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