

ARC Board Public Meeting

01/21/2020, 12:00pm-2:00pm, the “Art Room” in the 2100 Building at 2100 24th Avenue South, Seattle, WA 98144

EXPECTED ATTENDANCE: Board: Jonathan Hartung (President), Kyle Vixie (VP), Vinita Gupta (Treasurer), Frana Milan (Secretary), Vic Roberson, Dennis Cook, Keturah Hallmosley, Michael Cuadra, Bernardo Ruiz, Brad Wilken, Jonathan Granby, Heather Van Nuys, Caitlin Doughty, Kyle Serikawa, Leon Preston, Terry Holme **Visitors:** Nathan Mumm **Parks & Recreation:** Justin Cutler **Staff:** Bill Keller, Sonya Claxton, Sharon Mauzé, Katherine Ichinoe, Debbie Barnes, Christy Weatherall, Emily Noel **EXCUSED ABSENCE:** Justin Umagat, Jackie Mitti, Sonia Doughty **UNEXCUSED ABSENCE:** None

Agenda:

TOPIC	NOTES
Welcome & Introductions	Jonathan Hartung called the meeting to order at 12:00 pm. and announced the official resignation of Mary Anderson and David Valencia.
Recognition of Native Lands	Heather Van Nuys provided Land Acknowledgement for the Duwamish Recognition of Native Lands ❖ Motion: To have recognition of Native Lands at all Board meetings Move to motion by: Caitlin Doughty Seconded by: Bernardo Ruiz Vote: all in favor to approve, motion passed
Determination of Quorum (9 out of 17)	It was determined that a Quorum was present.
Approval of Consent Agenda including: ❖ January Meeting Agenda ❖ December’s Minutes ❖ Director’s Report ❖ ED’s RSJI Report ❖ Committee Reports	December Minutes ❖ Motion: To approve December minutes. Move to motion by: Vic Roberson Seconded by: Terry Holme Vote: all in favor to approve, motion passed Consent Agenda ❖ Motion: To approve consent agenda. Move to motion by: Kyle Serikawa Seconded by: Caitlin Doughty Vote: all in favor to approve, motion passed
Public Comment	<ul style="list-style-type: none"> • Who: Judy Tangen & Justin Cutler • Judy T. extended thank you to Jonathan for attending Laurelhurst BBQ, she will be out of town for 2020 FTF but want to share info with AC • Justin C. cited he didn’t see Seattle Parks and Recreation update on agenda, do as public, Parks District discussing proposals, feel free to email with questions, will email Bill when have schedule • Jonathan H. apologized for not having standing REC check in on agenda
Equity RSJI Training Presentation	<ul style="list-style-type: none"> • ARC’s Training Manager, Debbie Barnes introduced ARC’s Training and Development Coordinator, Christy Weatherall • Christy W. asked Board members to put pronouns on nametags, keep in mind all trying best and are committed to the work, let’s work together • Debbie B. stated work really begins in equity, difference between equity & equality, use of RSJI tool kit, before making plans need to understand community serving/where we’re trying to go, can’t do all the sudden • Christy W. had attendees complete activity, even though 5 countries start with D, most get Denmark, asked reflection question: what are you doing to bring your strengths to support us with the RSJI Equity initiative at ARC? Email Christy for opportunity to donate to Duwamish • Debbie shared she is looking forward to coming to Board meetings, will be given 20 minutes, instead of going right in wanted to introduce framework, asked for any questions from attendees, Debbie stated in process of developing ARC staff training piece, part of it is relationship with RSJI, allowed 5 slots for ARC staff, not enough, she described Equity tool kit as process to begin looking at budget, to put equity lens on, before we can

<p>Equity RSJI Training Presentation</p>	<p>use tool kit there are prerequisites, want us to look at power structure and bias, steps to take to prepare our lens, also cited RSJI opportunity to apply TOT/train the trainer, Christy lucky enough to go through process and she will be able to do 6 outlined training, great way to build more consistency in our org, she recommends as Board members most helpful: stay in tune with operations/understanding their needs, there are costs and needs for staff, need to understand commitment, will work to develop markers of success to better analyze impact, excited to take the journey together</p>
<p>Introduction of Potential Board Candidate</p> <ul style="list-style-type: none"> ○ Nathan Mumm 	<ul style="list-style-type: none"> • Nathan M. cited looking to join Board, met contact at Gates Foundation Event, sports background, live in Snohomish/Snohomish county, have wife and two boys, one works at Boeing, one is apprentice electrician, bring experience specifically in athletics, went through ARTs fund training, lived in Africa for 4 years, no problems continuing to learn, he shared doesn't have problems with who he works with, learning a lot about Indian culture, had to learn to provide families with safe environment at wife's preschool in Marysville, he stated his goal is for young adults to have ability to have and achieve dreams that may not be usual <p>Potential Board Candidate</p> <ul style="list-style-type: none"> ❖ Motion: To approve Nathan Mumm as newest ARC Board Member <p>Move to motion by: Vic Roberson Seconded by: Keturah Hallmosley Vote: all in favor to approve, motion passed, welcome Nathan Mumm!</p>
<p>Committee Reports</p>	<ul style="list-style-type: none"> • Kyle V. reported from – Board Development Committee –reviewing bylaws in association with Judy Andrews, adjustments in how that particular committee operates, until have more unified and comprehensive bylaws, current bylaws nominates members for standing committees, into 2021 in Sept. call for nominations, only standing committee with openings is Budget and Finance, looking for 3 people, at March meeting more concrete • Frana M. reported from – Bylaws Committee – plugging in on different levels/committees, right now more ad hoc, structure is executive committee, each officer has committee to chair, secretary chairs bylaws committee, is year we develop structure in partnership with Judy Andrews
<ul style="list-style-type: none"> ❖ Vote on Conflict of Interest Policy Document <ul style="list-style-type: none"> ○ Signing of Conflict of Interest Form ○ Completion of Board of Directors Commitment Checklist 	<ul style="list-style-type: none"> • Heather V. asked question about some of the language, member, and mean committee member? should be brought to whole Board • Kyle V clarified and agreed should say director • Heather V. stated could decide, trial process, decide to have that in Executive Session, this is a minimum required by IRS, we could expand this <p>Conflict of Interest Policy</p> <ul style="list-style-type: none"> ❖ Motion: To adopt conflict of interest policy with change of members to directors and officers, with article 5 paragraph b to be reviewed by the Bylaws Committee, with input from our attorney, to be brought forth for March <p>Move to motion by: Kyle Vixie Seconded by: Brad Wilken Vote: all in favor to approve, motion passed</p>
<p>Approve 2020 Board Calendar</p>	<p>Approval of 2020 Board Calendar</p> <ul style="list-style-type: none"> ❖ Motion: To approve Board calendar with correction of November and December meeting dates and the removal of word biannual <p>Move to motion by: Kyle Vixie Seconded by: Caitlin Doughty Vote: all in favor to approve, motion passed</p>
<p>Review Assignments & Adjourn</p>	<ul style="list-style-type: none"> ❖ Motion: To adjourn meeting. <p>Move to motion by: Kyle Vixie Seconded by: Kyle Serikawa Vote: all in favor to approve, motion passed, meeting adjourned at 1:55 pm.</p>