## ARC Board Public Meeting

10/15/2019, 12:00pm-2:00pm, the “Art Room” at the 2100 Building – 2100 24th Avenue South, Seattle, WA 98144

### ATTENDANCE:

**Board:** Vic Roberson (VP), Dennis Cook, Dave Towne, Michael Cuadra, Terry Holme, Bernardo Ruiz, Vinita Gupta, Kyle Vixie, Brad Wilken, David Valencia, Jonathan Granby, Caitlin Doughty, and Heather Van Nuys  
**Excused Absences:** Jonathan Hartung (President), Frana Milan, Mary Anderson, Dennis Cook, Keturah Hallmosley, Jackie Mitti, Jonathan Granby, Kyle Serikawa, and Leon Preston.  
**Unexcused Absences:** None  
**Staff:** Bill Keller, Sonya Claxton, Sonia Doughty, Katherine Ichinoe, Rich Dashner, Elizabeth Sto Domingo, and Emily Noel  
**Parks & Recreation:** Justin Cutler and Katie Gray  
**Visitors:** Judy Tangen, Jan Glick, and Justin Umagat.

Notice of the specific motion to amend the bylaws to increase the size of the Board of Directors to 21 was sent to all board members by email on October 11, 2019.

### Minutes:

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<th>Welcome &amp; Introductions</th>
<th>• Vic Roberson called the meeting to order at 12:00 pm.</th>
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<td>Determination of Quorum (14 of 20 members)</td>
<td>• It was determined that a Quorum was present.</td>
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| Bylaws Amendment                                | • The following motions were made by Bernardo Ruiz, and Michael Cuadra seconded, in the following order:  
  • ARC Bylaws section 3.4 be amended to increase the number of members from fifteen (15) to twenty-one (21), effective immediately.  
    • Motion passed. David Valencia, Jonathan Granby, and Heather Van Nuys abstained.  
  • The ARC board unanimously approve anew and/or ratify the following people as new board members: David Valencia, Kyle Serikawa, Jonathan Granby, Heather Van Nuys, and Leon Preston.  
    • Motion passed. David Valencia, Jonathan Granby, and Heather Van Nuys abstained.  
  • The ARC board ratifies all motions previously passed in meetings from July 26, 2018 to present when the number of board members exceeded fifteen (15).  
    • Motion passed. |
| Consent Agenda                                  | • Vic called for motion to approve Consent Agenda. Terry Holme moved to approve, and Bernardo Ruiz seconded. Voted: In favor all, opposed none. Amended Consent Agenda was approved.  
  • Michael Cuadra clarified from Director’s report - Pathway of Lights no longer pending, now approved  
  • Vic shared Kyle Vixie, new chair for Constituency committee, Mary stepping back, may be back |
| Review goals for today                          | • Public Comment  
  • Bylaws Amendment  
  • Introduction to Potential Board Candidate  
    • Justin Umagat  
  • 2020 Benefits Package (proposal)  
  • New Board Member Orientation |
| Public Comment                                  | • Vic asked if anyone from the public was present.  
  • Judy Tangen replied Loyal Heights did have several meetings, was nice to have Board members with experience to turn in budget. |
| **Introduction of Potential Board Candidate** | • Vic introduced Justin Umagat and opened to room to questions.  
• Terry Holme called for motion to approve Justin Umagat for ARC Board membership, and Dennis Cook seconded. Voted: In favor all, opposed none. Justin Umagat’s membership approved. |
|---------------------------------|---------------------------------------------------------------|
| **2020 Benefits Package (proposal)** | • 2020 ARC Benefit Package Proposal made by Employee Relations Manager, Rich Dashner, Diversity Recruitment Manager Liz Sto Domingo, and Sharon Mauze  
• It was explained that package needed to be approved by 11/1/2019 in order to implement on 1/1/2020  
• New Staff benefits would include:  
  • Increased 401k match  
  • Student Loan Employer Contribution Benefit  
  • Transit Benefit  
• An explanation of a Safe Harbor Plan was given  
• Discussion was had about the pros and cons of the Benefit Package  
  • Concerns were brought up about a Race and Social Justice lens not being used to create the benefit package  
• Terry Holme called for motion to approve Benefit Package as proposed, and Bernardo Ruiz seconded. Voted twelve in favor. Two opposed – Vic & Heather. 2020 ARC Benefits Packaged approved. |
| **New Board Member Orientation – Meet and Greet & Budget Process** | • Recreation Director Justin Cutler and Deputy Director Katie Gray presented  
• Justin Cutler spoke about  
  • General information about Seattle Parks and Recreation (SPR)  
  • Goals of the SPR’s Recreation Division  
• Katie Gray spoke about:  
  • Recreation Brochures and the services SPR provides |
| **Review Assignments & Adjourn** | • Vic called for a motion to adjourn meeting. Dave Towne moved to adjourn, and Michael Cuadra seconded. Voted all in favor. None opposed. Meeting at adjourned at 2:05 pm. |