EXPECTED ATTENDANCE: Board: Jonathan Hartung (President), Vic Roberson (VP), Frana Milan (Secretary), Vinita Gupta (Treasurer), Keturah Hallmosley, Terry Holme, Kyle Vixie, Jackie Mitti, Heather Van Nuys, Caitlin Doughty, Kyle Serikawa, & Justin Umagat **Staff:** Sonya Claxton, Sharon Mauzé, Sonia Doughty, Katherine Ichinoe, & Emily Noel **Visitors:** Jan Glick **EXCUSED ABSENCE:** Bill Keller, Mary Anderson, Dennis Cook, Dave Towne, Michael Cuadra, Bernardo Ruiz, Brad Wilken, Jonathan Granby, & Leon Preston **UNEXCUSED ABSENCE:** None

TOPIC	NOTES
Welcome & Introductions	Jonathan Hartung called the meeting to order at 12:00 p.m.
Determination of Quorum (11 out of 20)	It was determined that a Quorum was present.
Approval of Consent Agenda including: December Meeting Agenda November's Minutes Director's Report	October Amended Minutes Motion: To approve amended October minutes. Move to motion by: Terry Holme Seconded by: Kyle Serikawa Vote: all in favor to approve, motion passed
	November Minutes Motion: To approve November minutes. Move to motion by: Vic Roberson Seconded by: Terry Holme Vote: all in favor to approve, motion passed
	Consent Agenda Motion: To approve consent agenda. Move to motion by: Terry Holme Seconded by: Kyle Serikawa Vote: all in favor to approve, motion passed
Public Comment	Who: none
Approve Terry Holme Ex-Officio Status	 Heather V. suggested give to Governance to set guideline, now Terry can stay in loop on things, case by case basis when in Executive Session, has voice, but not vote, up to President Motion: Recommend for Terry to remain on board for next year in ex-officio status. Move to motion by: Keturah Hallmosley (Governance Committee)
	Seconded By: Heather Van Nuys
Approve Judith Andrews Contract Proposal	 Vote: all in favor to approve, motion passed Jonathan H. cited he and Bill met with Judith Keturah H. shared she asked for & received additional resume, previous experience in RSJI space, as Governance evolves, due diligence done by Jonathan and Bill, recommend we move forward Kyle V. stated all contractors report to Bill, ultimately, he is the one that makes hiring and firing decisions, refers to that in general Heather V. advised at same time attorney to Board not Bill
	Motion: To approve Judith Andrews contract proposal. Move to motion by: Heather Van Nuys Seconded by: Terry Holme Vote: all in favor to approve, motion passed

Approve the 2020 Budget	Jonathan H. stated Bill recommends, not approved by SPR yet
	 Vinita G. shared most at pre working meeting last week, process adopted
	this year, had preview last month on budget, when back to pre-meeting
	with Sharon and Bill to go into detail, did analytical review, felt comfortable
	to bring it to Board, enhancements for tomorrow, fundraising a separate
	line item, for clear visibility, what do we expect of ORG in terms of REI,
	make sure we set expectations going forward, realized this time REI
	reflected in this budget, was too late, in Spring next year will address
	 Jonathan H. realized this year, want to be more involved in budget process,
	May or June, this year didn't do that, understanding that at Board and ED
	level, REI is important to the Board, expect to see that evolve next 2-3
	years, with that support Vinita's recommendation
	Sharon M. cited first year for capacity budget, 1.4 million spending 451K
	spending in 2020 not in operations budget, but was presented at
	November Board meeting
	Terry H. mentioned MSA fully adopted with this concept into it, process
	was completed month prior to Jesús, as proposed in this budget
	Heather V. inquired also ASA, has that been executed?
	Jonathan H. replied for 2019, not for 2020,
	Sharon M. shared ASA states works SPR and ARC will do together and what and to will an in all and forth in the property of the property
	costs will go back and forth between the two
	Motion: To approve both operating and capacity budget as it was submitted to SPR
	Move to motion by: Vinita Gupta
	Seconded by: Terry Holme
	Vote: all in favor to approve, motion passed
Review Assignments & Adjourn	❖ Motion: To adjourn meeting.
	Move to motion by: Terry Holme
	Seconded by: Caitlin Doughty
	Vote: all in favor to approve, motion passed, meeting adjourned at 1:23 pm.