



Advisory Council Codes of Conduct

ARC Advisory Council Code of Conduct

Associated Recreation Council (ARC) is committed to providing welcoming, engaging and accessible programs to all Seattle residents. The success of this commitment starts with you. To that end, all Advisory Council volunteers of ARC are expected to act with honesty, integrity, respect, and openness in all interactions with one another and with the communities we serve.

The following Code of Conduct is not all-inclusive but is intended to illustrate some of the expectations for acceptable conduct and performance applicable to all AC Members.

- Demonstrate a commitment to ARC's mission, vision, and values.
- Embrace the principles of inclusion, diversity, race equity, and social justice. Foster a respectful and supportive atmosphere for cultural differences. Ensure access to programs for all community members.
- Represent ARC professionally with staff, public, partners, and officials.
- Prioritize SPR and ARC's shared goals.
- Attend meetings and advocate for equitable program offerings.
- Be forthcoming about conflicts of interest and seek guidance if needed.
- Report safety concerns immediately.
- Build relationships based on understanding and shared commitments.
- Resolve conflicts through open communication and compromise. Escalate to the SPR Representative and ARC Designee if necessary. Promote an environment free of harassment and violence.
- Cooperate and collaborate with fellow council members; inappropriate behavior such as threats, bullying, pervasive disparaging remarks and/or comments will result in removal. Report any issues immediately.
- Adhere to the SPR Volunteer Code of Conduct.

SPR Volunteer Code of Conduct

Although the following principles and behavioral expectations for ethical conduct by Seattle Parks and Recreation volunteers may seem obvious, we state them here to reflect without doubt what is expected.

We have deep and abiding trust in those who have done so much for Seattle Parks and Recreation. We have put these expectations in writing so that any reader can see the level of ethics and efficacy that we expect and consistently find in our volunteers.

Behavioral Expectations for Volunteers

1. As a volunteer you represent Seattle Parks and Recreation. Like all Parks employees, you must treat the public, park users, other volunteers, and Parks employees with respect.
2. Threatening or harassing behavior will result in removal from the volunteer event and could result in expulsion from the park.
3. Individuals must not be under the influence of alcohol or controlled substances while participating in volunteer activities.
4. Safety is of utmost importance at all times. Take safety seriously and consider the use of safe work practices for yourself and others as a personal responsibility.
5. Recognize parks as public places. All users have rights to the parks. Volunteer events are open to the public unless Parks staff has approved a closure or exclusive event.