

## Appendix 1:

# About the Equity & Priority Populations Index

As part of Seattle Parks and Recreation’s [2020 Strategic Plan](#), we set a goal to “improve equity and effectiveness across our community center system by redesigning our community center operations and programming.” Related to this commitment, we developed the Equity and Priority Populations Index (EPPI), a tool using a variety of relevant indicators to identify the communities most in need of our services. To develop this tool, we:

- Identified the **core considerations** that should drive how we invest—for example, *prioritizing service to regions impacted by racism and poverty*.
- Selected **data indicators** that served as good measures of these core considerations—for example, looking at reports of *federal poverty rate* as a proxy for health disparities.
- Measured these indicators in the **service areas** of each community center—for example, the American Community Survey calculated the *percent of households below the federal poverty rate*; in the service areas of our community centers, this ranged from 6% at Alki to 21% at Rainier.
- Developed a **scoring system** for the indicators—for example, looking at the *percent of households below the federal poverty rate*, we assigned point values to the range, with the sites with the highest poverty rates receiving a 3, mid-level poverty rates receiving a 2, and lowest poverty rates receiving a 1.
- Created an **Equity Prioritization** based on adding up the scores for all indicators together for each site, resulting in a list of sites in Equity Priority 1 (scoring highest on the full index, indication the highest priority for our services), Equity Priority 2, and Equity Priority 3.

The table below describes the full set of core considerations and data indicators that make up the index, and the tables on the following page display the total score and equity prioritization of individual community centers.

Consideration	Strategic Intent	Indicator
<b>Equity</b>	<i>We aim to achieve racial equity by supporting communities that have been impacted by racism and poverty.</i>	Diversity Index
		# Public Housing Units
		Poverty Rate
<b>Age Demographics</b>	<i>We prioritize service to youth, teens, and older adults</i>	% age 0-19
		% age over 65
<b>Community Health</b>	<i>We aim to move to the needle on health disparities by providing recreational opportunities where they are needed most.</i>	Low Physical Activity
		Physical Health "Not Good"
<b>Growth, Density, &amp; Displacement</b>	<i>We seek to grow our services where our population is growing, and to sustain communities where change is happening.</i>	Population
		Inside/Outside Urban Village
		Displacement Index

## Equity Prioritization by Site

Equity Priority 1	EPPI Score
Rainier	11.67
Rainier Beach	11.00
International District / Chinatown	10.50
Van Asselt	10.33
Lake City	10.17
Garfield	10.17
Jefferson	10.17
South Park	9.67
Yesler	9.00
Magnuson <sup>i</sup>	4.50

Equity Priority 2	EPPI Score
Delridge	8.83
High Point	8.67
Bitter Lake	8.67
Southwest	8.50
Hiawatha	8.17
Miller	7.83
Northgate	7.00

Equity Priority 3	EPPI Score
Meadowbrook	5.83
Alki	5.67
Ravenna-Eckstein	5.67
Montlake	5.50
Green Lake	4.83
Laurelhurst	4.67
Ballard	4.00
Loyal Heights	3.50
Queen Anne	3.33
Magnolia	3.17

---

<sup>i</sup> Magnuson CC's service area includes neighborhoods with lower EPPI scores, but we know that many of its participants and customers live in affordable housing in the park. Therefore, we have elected to place it in EPPI Priority 1.