



Join Associated Recreation Council's Board of Directors

About Associated Recreation Council (ARC)

Associated Recreation Council (ARC) has been the 501(c)(3) nonprofit partner of Seattle Parks and Recreation for over 45 years. Our mission is to inspire engagement and participation in equitable, dynamic, culturally relevant, and responsive recreation and lifelong learning programs. It's our vision to bring together all people to build a healthy community.

ARC strives to become an anti-racist organization that dismantles oppressive policies and processes and co-creates liberating systems that are equitable and culturally relevant. We are working to create and foster a welcoming and inclusive environment where our diverse, and dedicated caring staff, board, and advisory council members commit to the personal and professional journey of becoming anti-racist.

ARC is seeking a new member of the Board to join the Executive Team as 2nd Vice President. The second vice president is responsible with leading and ensuring that race equity and social justice (RESJ) values and practices are integrated into Board and ARC operations, activities, and policies. This includes but is not limited to:

- Providing oversight and supporting the work of the RESJ Committee and Chair in the implementation of RESJ values, policies, practices, and projects.
- Collaborate with ARC Staff to ensure long-term and near-term plans are fully reflective of and inspired by an RESJ lens.
- Oversee the annual race equity and social justice audit in partnership with the Executive Director, including establishing parameters, creating a request for proposals with a budget, reviewing proposals, and selecting a consultant to perform an independent audit.
- A background in racial equity and social justice is highly desired.

ARC Board Responsibilities and Expectations:

- Defines and supports the mission and vision of ARC.
- Stewards public trust in ARC through fulfillment of legal, financial and ethical responsibilities.
- Participates in bi-monthly Board meetings and serves on at least one Board committee.
- **Length of term:** Three years, renewable, pending approval of the full Board; two terms maximum.
- **Meetings and Time Commitment:** The average time commitment is 2 – 8 hours per month. The ARC Board meets 6 times per year on the third Tuesday from noon – 2 PM. Committees of the board meet 6-12 times per year depending on their work agenda. All meetings are virtual until further notice.

QUALIFICATIONS

This is an extraordinary opportunity for an individual who is passionate about ARC's mission and commitment. Ideal candidates are driven to serve on a board that promotes the following values:

- Community Engagement and Participation
- Equitable Access
- Mutual Respect
- Community
- Accountability
- Commitment to Race and Social Justice

TO APPLY:

Reach out to Sonia Doughty at sonia.doughty@seattle.gov. Include a brief introduction, including a statement about your interest in Associated Recreation Council and joining the ARC Board of Directors. Include your resume/CV.

To learn more about the Associated Recreation Council, visit our [website](#). A list of our current Board members can be found [here](#).