## ARC BOARD MEETING MINUTES

December 4, 2013

The ARC Board meeting was called to order by President, Charlie Zaragoza at 6:42pm. Board members present were: Belinda Green, Charlie Zaragoza, Tamara Driscoll, Terry Holme, Al Hovland, William Lowe, Edith Elion, Darrell Drew, Doug Dunham, Anna Martin and Dave Towne. Board member not present were, Bruce Bentley and Jordan Keith. Julie Morse was excused.

ARC staff present were Bill Keller and Sue Baumgart, HR Manager. Seattle Parks was represented by Pam Banks, Acting Recreation Deputy Director.

It was determined that a quorum of Board members was present. The approval of the agenda and November minutes was offered by Terry and seconded by Belinda. No one abstained. The Minutes were approved as submitted for November.

**Public Comment:** There was no public comment at the November meeting.

Affordable Care Act: ARC has seventy plus full-time staff who are eligible for benefits (fully paid by ARC) and are automatically enrolled. Jamie, our Broker from Gallagher, said ARC is already 100% compliant with the law except for seasonal employees. To determine eligibility, seasonal employees' hours will be reviewed from May 2013 to April 2014 (measurement period). Those who qualify can be enrolled from May to June, 2014. If staff started at full time and had their hours cut after 6 months, they would still be eligible for benefits in that year. A spread sheet will be utilized and hours monitored to qualify staff for benefits in 2014. Questions and answers occurred throughout the presentation.

**Parks Legacy Plan** –Group is working on a draft recommendation to address the initiative (not funding mechanism). The public can weigh in January. The draft will be sent to the Mayor in February with recommendations. They are working toward an August ballot. The Community Centers are faring well in this initiative.

Sally Bagshaw suggested looking at the plan in relations to Districts. All but 2 Council members and the Mayor have met. The Mayor supports Metro Parks District. The New Parks Chair is expected to be announced in one week. Race and Social Justice's role has been very impactful in this plan. Focus group/Poll regarding an MPD is expected to occur and more explanations and details of an MPD will follow. Governance is a concern (City Council's dual role). Charlie will inform us of the new Parks Chair when known. Appreciation was given to Charlie for his diligence.

ARC Legacy Plan update: William Lowe reported that the Advisory Council representation is marvelous, participatory, delightful, their presentations are well thought out, they have great questions, they are cohesive, reflect varied community representation, they have open minds and hearts, and have a willingness to work. The next meeting is December 11<sup>th</sup>. The next three months will have speakers who will present information on Environmental Learning Centers, Youth Sports and Activities, Geo tiers and Community Conferences. Everyone gets homework assignments which have been met with no resistance. William will poll to see what they have done to become informed about programs other than their own at the next meeting and provide feedback later.

**Executive Director's Report**: The revenue shows a five percent increase over last year, however, there were more expenses in October. There are 29 openings (most in child care) with some basketball official positions as well. Rec Tech is really stressing homework help and parents are happy about this. Rainier Community Center youth took their hip hop group to the EMP and were very well received. They will likely finish the year with more money to put into the fund balance.

The 2014 budget was reviewed. Bill presented a power point regarding the budget. Terry moved to approve the 2014 budget as proposed. Darryl seconded the motion. The motion was unanimously approved by the Board.

## **Committee Reports:**

Finance: As presented by Bill.

Nominating Report: We will be saying goodbye to five Board members: Belinda, Bruce, Anna, Adrienne and Al. Charlie, William and Julie will exit the Board in December, 2014. Belinda moved to keep the existing Executive Committee and Edith seconded. The motion was unanimously approved by the Board. William expressed gratitude for the outgoing board members and their faithfulness.

New Business: There was none.

Next Meeting: Next meeting will be held on Wednesday, January 8, 2014.

The Annual Board Meeting is February 25, 2014 @ The Northwest African American Museum at 6:00pm.

There being no further business, Darryl made a motion to adjourn and Charlie seconded the motion. The December board meeting was adjourned at 8:15pm.

Respectfully submitted,

Edith Elion, Acting Secretary for Julie Morse