



Full-Time Benefits

Benefit	Child Care	Recreation	Admin
Health Insurance <i>(Medical, Dental, Vision)</i>	✓	✓	✓
Retirement Plan 401(k)	✓	✓	✓
Paid Time Off (PTO) <i>(0.05758 hours accrued per hour worked)</i>	✓	✓	✓
Paid Sick and Safe Time <i>(1 hour accrued for every 30 hours worked)</i>	✓	✓	✓
Life Insurance and Accidental Death and Dismemberment	✓	✓	✓
Bereavement <i>(3-5 days per year)</i>	✓	✓	✓
Emergency Response/Inclement Weather	✓	<i>*For Park Concierges only</i>	✓
Life Insurance	✓	✓	✓
Floating Holiday <i>(1 per year)</i>	✓	✓	✓
Transit Benefit Contribution	✓	✓	✓
Supplemental Benefit Programs	✓	✓	✓
Student Loan Contribution	✓	✓	✓
Flexible Spending Accounts (FSA)	✓	✓	✓
Employee Assistance Program	✓	✓	✓
Paid Holidays <i>(12 per year)</i>	✓	✓	✓



Part-Time Benefits

Benefit	Child Care	Recreation	Recreation (Seasonal)
Health Insurance (Medical, Dental, Vision)			
Retirement Plan 401(k)	✓	*For Boathouse Coaches only	
Paid Time Off (PTO) (0.05758 hours accrued per hour worked)			
Paid Sick and Safe Time (1 hour accrued for every 30 hours worked)	✓	✓	✓
Life Insurance and Accidental Death and Dismemberment			
Bereavement (3-5 days per year)	*Paid Sick and Safe Time may be used for bereavement purposes		
Emergency Response/Inclement Weather	✓		
Life Insurance			
Floating Holiday (1 per year)			
Transit Benefit Contribution	✓	*For Boathouse Coaches only	
Supplemental Benefit Programs			
Student Loan Contribution			
Flexible Spending Accounts (FSA)			
Employee Assistance Program	✓	*For Boathouse Coaches only	
Paid Holidays (12 per year)	*Four hours per holiday		

Questions? Contact ARC Human Resources at ARCHR@seattle.gov